Improving Services & Increasing Safety by Connecting Partners in HIV/AIDS & DV Programs

The implementation and evaluation of a train the trainers program

Ashley Slye, National Network to End Domestic Violence
Sara McGirr, Ecological-Community Psychology Doctoral Program, Michigan State University
Positively Safe History

• Funded by MAC AIDS in March 2010
• Creation of Domestic Violence & HIV/AIDS Advisory Committee
• Committee Meetings to develop Curriculum
Why?

• 25% of people living with HIV are women.
  – In 2010, of new infections, 64% occurred in Black women, 18% were in white, and 15% were Latinas. (CDC, 2012.)

• 24% of female patients experienced physical abuse after disclosing their HIV status and 45% feared such a reaction. (Rothenberg K.H. et al, 1995)

• Women who have a history of both sexual and physical abuse by intimate partners are 2.7 times more likely to worry about acquiring HIV. (Wingood et al., 2000)

• Over half of women living with HIV had experienced IPV, considerably higher than the national prevalence among women overall (55% vs. 36%). (Machtinger, 2012; Black, 2011)
DV & HIV Training Curriculum

This training provides participants with basic knowledge around DV & HIV/AIDS, as well as facilitates conversations and action steps to create partnerships between the DV and HIV/AIDS fields.
Training of Trainers (ToT)

NNEDV has completed two ToT’s to date, training 28 DV Coalitions and 38 HIV/AIDS service providers as well as conducted a 9 month post-training evaluation of the curriculum and an analysis of subsequent trainings in the field.
Additional Trainings

• South Carolina HIV & STD Conference
  – October 2013, Columbia, SC

• 19th International AIDS Conference
  – July 2012, Washington, DC

• 24th National Conference of Social Work & HIV/AIDS
  – May 2012, Miami, FL
Evaluation Process & Findings
Pre- & Post- Survey

- 39 Participants
  - 16 HIV/AIDS Providers
  - 20 DV Providers
  - 3 Other

- Pre-Post Design
  - HIV/AIDS and DV Knowledge
  - Confidence and comfort training on the intersection
  - Post only: Changes in curriculum-specific knowledge and skills
Pre- & Post- Survey

• HIV/AIDS and DV Knowledge
  • HIV/AIDS providers had higher scores at pre-test than DV providers
  • Participants had 2 point increase from pre- to post-test

• Increased confidence and comfort in training
Pre- & Post- Survey

• Improved curriculum-specific knowledge and skills
  • Intersections of DV and HIV/AIDS
  • Components of beneficial and sustainable collaboration
Pre- & Post- Survey

• Other Outcomes: The majority of participants…
  • Made plans with state partners to offer joint trainings
  • Planned to facilitate at least 3 trainings in the next year
Pre- & Post- Survey

• Potential Barriers to Training
  • Lack of funding
  • Challenges collaborating with other organizations
Follow-Up Evaluation

- 15 Participants
  - 9 HIV/AIDS Providers
  - 6 DV Providers
- 9-month Follow Up
  - Feedback on the ToT & curriculum
  - Experiences implementing the training in the field
Follow-Up Evaluation

- Believed topic was important
- Gave providers motivation to continue their work
- Enjoyed…
  - Learning about the topic (DV or HIV/AIDS) outside their area of expertise
  - Meeting and hearing stories from HIV/AIDS and DV providers from other states
- Provided suggestions for tweaks to ToT
Did participants conduct trainings?

- Conducted at least one training: 9
- Did not conduct training but used concepts in other work: 2
- Did not conduct training or use concepts in other work: 4
Did participants conduct trainings?

- Conducted at least One Training: 5 (DV), 4 (HIV)
- Did not Conduct Training, but Used Concepts in Other Work: 2 (HIV)
- Did Not Conduct Training or Use Concepts in Other Work: 1 (DV), 3 (HIV)
How many trainings did participants conduct?

- One Training: 6
- Two Trainings: 1
- Three Trainings: 1
- Four Trainings: 1
Follow-Up Evaluation

• What worked:
  • Excitement about topic among local providers
  • Story sharing and dialogue
  • Having both DV and HIV/AIDS providers in same room when possible
  • Concrete tools to be used in service provision

• Few knew of any practice or policy changes
Follow-Up Evaluation

• Barriers to implementing training included:
  • Coordinating with state training partner
  • Staff turn over
  • Lack of funding for staff time or participant travel
  • Challenges in recruiting participants
  • Resistance from rural/frontier communities
  • Discomfort talking about sexuality among DV providers
  • Training too long; needed shorter hour-long snippets
Thank you to:

• NNEDV Team Members: Ashley Slye, Lindsay McDaniel, and Rene Renick
• MSU Team Members: Nkiru Nnawulezi and Dr. Cris Sullivan
• All of the trainees who generously participated in this project
After the 2\textsuperscript{nd} Training of Trainers
In response to requests from trainers, NNEDV created over 20 resources:

- Fact Sheets
- Brochure
- Program Poster
- Discussion Guides
- Safety Planning Guide
- Medication Storage Guide
- More!

nnedv.org/dvhivtoolkit
Awareness Raising Campaigns

• Created 5 infographics and posted articles on our website and social media to recognize the intersection during Domestic Violence Awareness Month and draw attention during World AIDS Day as well.
Infographics

THE NUMBER OF AMERICAN WOMEN LIVING WITH HIV COULD FILL YANKEE STADIUM FOUR TIMES

Don’t let the conversation end here. nnedv.org/positivelysafe  #PositivelySafe
Post Evaluation
Moving Forward

In 2013, presented curriculum to the President’s Working Group on the Intersection of HIV/AIDS, Violence against Women and Girls, and Gender-Related Health Disparities.

Because of NNEDVs on-going commitment to these issues, we were funded to provide trainings to select groups on the intersection.

**Webinars**

- Transitional Housing Grantees
- Housing Opportunities for People with AIDS (HOPWA) Grantee
Meeting of Ntnl DV Organizations

- Hosted a meeting of DV organizations who are doing work nationally on this intersection.
- The goal of this meeting is to coordinate efforts in our field and identify ways we can support and enhance each other’s work.

Organizations in Attendance:

- Ntnl Resource Center on Domestic Violence
- Futures Without Violence
- Northwest Network
- Casa de Esperanza/Ntnl Latin@ Network
- Asian & Pacific Islander Institute on Domestic Violence
- National Coalition of Anti-Violence Programs
- Dept of Health & Human Services
Creating a Modular Curriculum

• Editing our training curriculum to appear in both full-day training format as well as in 5 modules

• We plan to start to distribute the training more widely to encourage and facilitate partnerships between the DV and HIV/AIDS fields

• Presenting at regional, national, international conferences
Moving Forward, cont.

**Expanding our Resource Toolkit**

- We plan to expand the Positively Safe Resource Toolkit to complement and enhance the effective work being done in the field
  - Confidentiality
  - Information on State & Federal Laws
  - Trauma-Informed Services/Care
Moving Forward, cont.

Continue Awareness Raising & Cross-Sector Collaboration

• Aim to continue to lift the voices of the organizations already engaged in effective advocacy on this intersection

• Foster partnerships and model cross-sector collaboration between the DV and HIV/AIDS fields

• Join forces with other organizations in both fields
Questions?

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Live healthier, live safer.
nnedv.org  
#positivelysafe

Ashley Slye
aslye@nnedv.org  |  dvhiv@nnedv.org

Sara McGirr
mcgirrrsa@msu.edu