## Taking Care of Colleagues: Domestic Violence Services for Healthcare Professionals at Work

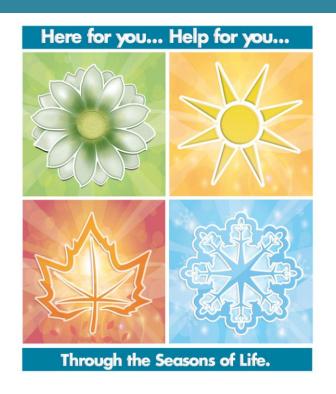
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#### Conflict of Interest Declaration

 The author has no conflicts of interest to declare.



#### Partners HealthCare Employee Assistance Program



FOUNDED BY BRIGHAM AND WOMEN'S HOSPITAL AND MASSACHUSETTS GENERAL HOSPITAL

### The Story of Jane

#### Presentation:

- RN with over 25 years experience
- Long trauma history
- Recent physical violence
- Seeking crisis support

Many strengths and protective factors



#### Stages of work together

- Crisis stabilization
- Referrals and connections to resources
- Ongoing supportive counseling
- Mind-body work
- Support group
- Embracing an advocacy role

#### Jane as a Provider

- Insightful about abusive dynamics
- Very attuned to patient-family relationships
- Fiercely protective of patients who are incredibly vulnerable
- Often sees herself as a rescue figure

# The Disconnection of Trauma

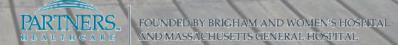
- Within oneself
- From others
- With the world

#### Survivorship in her practice

- Maintaining professional boundaries
  - Cultivation of mindful self awareness to build healthy, consistent boundaries
- Difficulty recovering from interactions that felt confrontational or critical of her practice
  - Continual processing of internal vs. external experiences and information

#### Ongoing work together

- Cultivating safety and stability
- Mourning losses
- Celebrating achievements and growth
- Reconnections
  - With family members
  - With work
  - With self



#### Clinical Considerations

- Privacy concerns
- Balancing work/life needs
- Strengths-based empowerment model





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