

NATIONAL NETWORK TO END DOMESTIC VIOLENCE

# Improving Services & Increasing Safety by Connecting Partners in HIV/AIDS & DV Programs

The implementation and evaluation of a train the trainers program

Ashley Slye, National Network to End Domestic Violence Sara McGirr, Ecological-Community Psychology Doctoral Program, Michigan State University



# Positively Safe History

- Funded by MAC AIDS in March 2010
- Creation of Domestic Violence & HIV/AIDS Advisory Committee
- Committee Meetings to develop Curriculum

VVhy?



- 25% of people living with HIV are women.
  - In 2010, of new infections, 64% occurred in Black
     women, 18% were in white, and 15% were Latinas. (CDC, 2012.)
- 24% of female patients experienced physical abuse after disclosing their HIV status and 45% feared such a reaction. (Rothenberg K.H. et al, 1995)
- Women who have a history of both sexual and physical abuse by intimate partners are 2.7 times more likely to worry about acquiring HIV. (Wingood et al., 2000)
- Over half of women living with HIV had experienced IPV, considerably higher than the national prevalence among women overall (55% vs. 36%). (Machtinger, 2012; Black, 2011)



# DV & HIV Training Curriculum

This training provides participants with **basic knowledge** around DV & HIV/AIDS, as well as facilitates conversations and action steps to create **partnerships** between the DV and HIV/AIDS fields.



# Training of Trainers (ToT)

NNEDV has completed two ToT's to date, training **28 DV Coalitions and 38 HIV/AIDS service providers** as well as conducted a **9 month post-training evaluation** of the curriculum and an analysis of subsequent trainings in the field.

# Additional Trainings

- South Carolina HIV & STD Conference
   October 2013, Columbia, SC
- 19<sup>th</sup> International AIDS Conference

   July 2012, Washington, DC
- 24<sup>th</sup> National Conference of Social Work & HIV/AIDS

– May 2012, Miami, FL

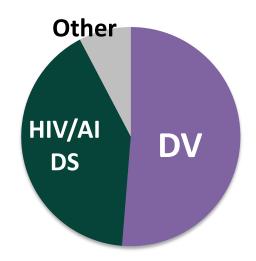


## **Evaluation Process & Findings**



- 39 Participants
  - 16 HIV/AIDS Providers
  - 20 DV Providers
  - 3 Other
- Pre-Post Design
  - HIV/AIDS and DV Knowledge
  - Confidence and comfort training on the intersection
  - Post only: Changes in curriculum-specific knowledge and skills

RESEARCH CONSORTIUM ON GENDER-BASED VIOLENCE



- HIV/AIDS and DV Knowledge
  - HIV/AIDS providers had higher scores at pre-test than DV providers
  - Participants had 2 point increase from pre- to posttest
- Increased confidence and comfort in training



- Improved curriculum-specific knowledge and skills
  - Intersections of DV and HIV/AIDS
  - Components of beneficial and sustainable collaboration



- Other Outcomes: The majority of participants...
  - Made plans with state partners to offer joint trainings
  - Planned to facilitate at least 3 trainings in the next year

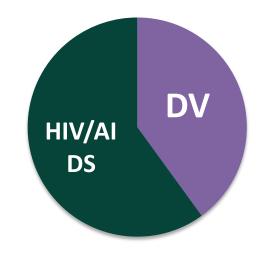


- Potential Barriers to Training
  - Lack of funding
  - Challenges collaborating with other organizations



### Follow-Up Evaluation

- 15 Participants
  - 9 HIV/AIDS Providers
  - 6 DV Providers
- 9-month Follow Up
  - Feedback on the ToT & curriculum
  - Experiences implementing the training in the field



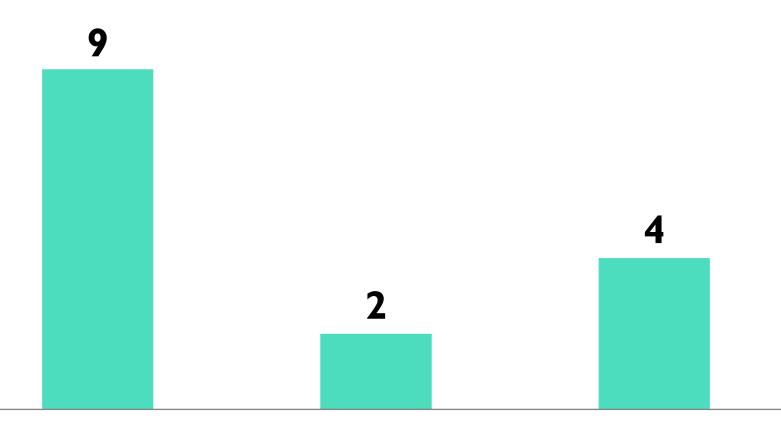


### Follow-Up Evaluation

- Believed topic was important
- Gave providers motivation to continue their work
- Enjoyed...
  - Learning about the topic (DV or HIV/AIDS) outside their area of expertise
  - Meeting and hearing stories from HIV/AIDS and DV providers from other states
- Provided suggestions for tweaks to ToT



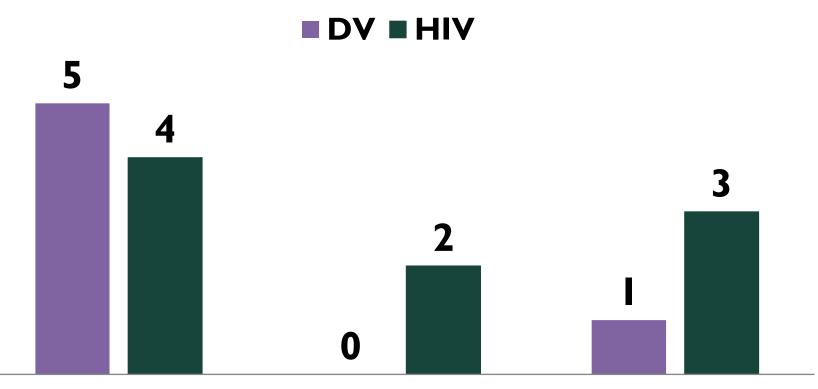
#### Did participants conduct trainings?



Conducted at least One Training

RESEARCH CONSORTIUM ON GENDER-BASED VIOLENCE Did not Conduct Training, but Did Not Conduct Training or Used Concepts in Other Work Use Concepts in Other Work

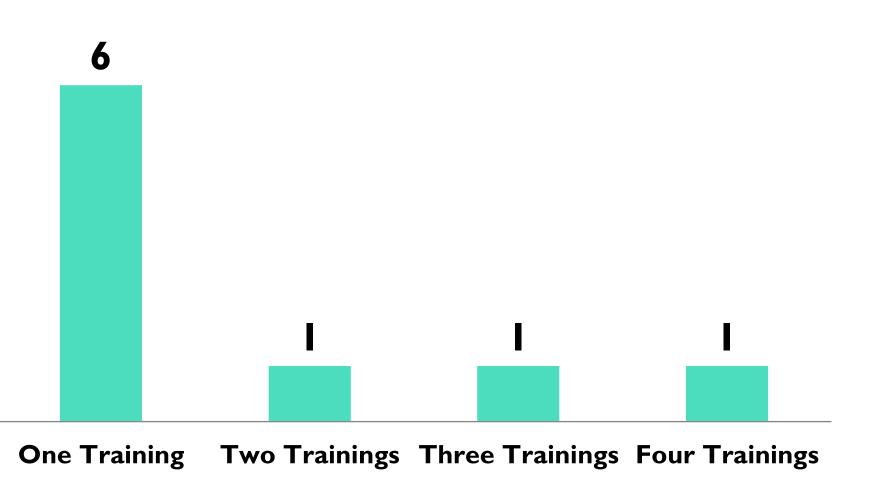
#### Did participants conduct trainings?



Conducted at least One Training

RESEARCH CONSORTIUM ON GENDER-BASED VIOLENCE Did not Conduct Training, but Did Not Conduct Training or Used Concepts in Other Work Use Concepts in Other Work

#### How many trainings did participants conduct?





### Follow-Up Evaluation

- What worked:
  - Excitement about topic among local providers
  - Story sharing and dialogue
  - Having both DV and HIV/AIDS providers in same room when possible
  - Concrete tools to be used in service provision
- Few knew of any practice or policy changes



## Follow-Up Evaluation

- Barriers to implementing training included:
  - Coordinating with state training partner
  - Staff turn over
  - Lack of funding for staff time or participant travel
  - Challenges in recruiting participants
  - Resistance from rural/frontier communities
  - Discomfort talking about sexuality among DV providers
  - Training too long; needed shorter hour-long snippets

## Thank you to:

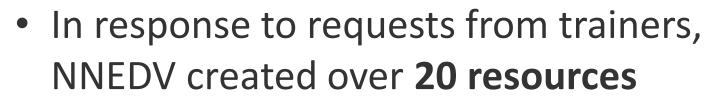
- NNEDV Team Members: Ashley Slye, Lindsay McDaniel, and Rene Renick
- MSU Team Members: Nkiru Nnawulezi and Dr. Cris Sullivan
- All of the trainees who generously participated in this project



## After the 2<sup>nd</sup> Training of Trainers



# DV & HIV/AIDS Resource Toolkit



- Fact Sheets
- Brochure
- Program Poster
- Discussion Guides
- Safety Planning Guide
- Medication Storage Guide
- More!

#### nnedv.org/dvhivtoolkit





# Awareness Raising Campaigns

 Created 5 infographics and posted articles on our website and social media to recognize the intersection during *Domestic Violence Awareness Month* and draw attention during *World AIDS Day* as well.



# Infographics



Don't let the conversation end here. nnedv.org/positivelysafe 🏾 PositivelySafe



## **Post Evaluation**





# Moving Forward

In 2013, presented curriculum to the President's Working Group on the Intersection of HIV/AIDS, Violence against Women and Girls, and Gender-Related Health Disparities.

Because of NNEDVs on-going commitment to these issues, we were funded to provide trainings to select groups on the intersection.

#### Webinars

- Transitional Housing Grantees
- Housing Opportunities for People with AIDS (HOPWA) Grantee



#### Meeting of Ntnl DV Organizations

- Hosted a meeting of DV organizations who are doing work nationally on this intersection.
- The goal of this meeting is to coordinate efforts in our field and identify ways we can support and enhance each other's work.

#### **Organizations in Attendance:**

- Ntnl Resource Center on Domestic Violence
- Futures Without Violence
- Northwest Network
- Casa de Esperanza/Ntnl Latin@ Network

- Asian & Pacific Islander Institute on Domestic Violence
- National Coalition of Anti-Violence Programs
- Dept of Health & Human Services



#### Creating a Modular Curriculum

- Editing our training curriculum to appear in both full-day training format as well as in 5 modules
- We plan to start to distribute the training more widely to encourage and facilitate partnerships between the DV and HIV/AIDS fields
- Presenting at regional, national, international conferences



### Expanding our Resource Toolkit

- We plan to expand the Positively Safe Resource Toolkit to complement and enhance the effective work being done in the field
  - Confidentiality
  - Information on State & Federal Laws
  - Trauma-Informed Services/Care



#### Continue Awareness Raising & Cross-Sector Collaboration

- Aim to continue to lift the voices of the organizations already engaged in effective advocacy on this intersection
- Foster partnerships and model cross-sector collaboration between the DV and HIV/AIDS fields
- Join forces with other organizations in both fields



#### Stay Connected w/ NNEDV

- facebook.com/NNEDV
- pinterest.com/nnedv
- twitter.com/NNEDV
- youtube.com/nnedv
- goodreads.com/group/show/114966-reader-with-a-cause
- plus.google.com/+NnedvOrg/
- ★ instagram.com/nnedv





Ashley Slye aslye@nnedv.org | dvhiv@nnedv.org

> Sara McGirr mcgirrsa@msu.edu